

What are we voting for?

At the 2016 voters meeting we voted to begin a process of calling a full time worker in the area of youth ministry. Our official title for this position is Director of Education. The job description was very similar to what is attached to this document. The attached document is the official job description that Kristen will have the opportunity to agree to and be evaluated on.

The path that we chose was to hire a DCE (Director of Christian Education) out of one of our Concordia Universities with the hope that the intern placed with us would stay for more than one year. We followed that path and Concordia Austin, Texas placed Kristen Kocsis with us. In May, her internship will be finished and she will be a certified DCE within the Lutheran Church Missouri Synod.

We are voting to extend a call to her. A yes vote says we will **extend her a call to work at Resurrection Ministries**. A no vote says we will not extend her a call to work at Resurrection Ministries.

What do we mean by “call”?

Article 14 of the Augsburg Confession (one of the formal Lutheran confessional writings) says, "It is taught among us that no one should publicly teach or preach or administer the sacraments in the church without a regular call."

A Divine Call comes from God through the calling entity (in this case, Resurrection Ministries) and is extended by God to the Called person (in this case, Kristen Kocsis). Thus, congregations, district officials, synodical officials, and college/university placement directors in the Concordia University System work together cooperatively to provide the calling entity with workers who are qualified and capable of carrying out the mission and ministry that the Lord has entrusted to the local church.

What percentage vote is needed?

Our By-laws call for a 2/3 vote.

Who can vote?

Those who filled out our “voter renewal” form will be eligible to vote. If you did not fill out this form for 2018, please contact the church office.

What happens after the vote?

Assuming the vote passes to extend Kristen the Call, we enter into a time of document processing. The Call documents go to our district and then to Concordia Austin, TX and

then to Kristen and then to the Synod. After all of that we get to officially install Kristen and celebrate her work among us (this would probably happen in late July).

Experiences at Rez.

- We feel that we have been extremely blessed to have Kristen placed with us by Concordia Austin, TX.
- She has consistently gotten on the campus of Liberty High School, attempting to connect with unchurched youth. (She's also had some time on the campus of Heritage).
- She has consistently done ministry WITH the youth (as opposed to doing it FOR the youth).
- She consistently provides weekly Sunday night opportunities for youth to connect with Jesus and each other. (As well as the same type of opportunities in the middle of the week.)
- She consistently provides opportunities for youth to have one on one time with her.
- She has planned and led most of the major events for youth ministry in the last 12 months.
- She has connected with Wee Care parents, children and teachers.
- She has shown initiative and positive follow through.
- She has a teachable and humble spirit.
- She has a heart for the mission of God and is a supportive voice in our congregations discipleship journey.
- She has demonstrated good character, integrity and a love for Jesus.

Job Description

Director Of Education

Who We Are

Resurrection Ministries (Brentwood, CA; 94513)

In short: we are trying to make disciples. With more explanation: We are trying to help people follow Jesus, be changed by Jesus and be on mission with Jesus. We do this by connecting people to Christ. We believe in the Triune God; that we are saved by grace alone; that faith grabs ahold of salvation won by Jesus; and that the Bible is all we need to know Jesus and how to live.

Position Description

Reports to: Pastor

Features of the Position: Full Time

Position Summary:

The Director of Education will lead and assist all areas of education at Resurrection Ministries, with the primary focus on youth ministry.

Youth Ministry:

- Recruit, train and motivate volunteers for leadership in youth ministry
- Communicate program plans with parents
- Establish midweek fellowship groups for nurture and discipling
- Plan and coordinate camps, conferences, retreats and events.
- Identify, develop and disciple youth leaders
- Develop one-on-one relationships with youth by being a friend and positive role model.
- Plan, evaluate and lead high school curriculum
- Prepare and maintain the annual youth budget and calendar
- Counsel youth and parents who need guidance
- Develop and coordinate short-term parenting classes
- Follow up with visitors to events or programming
- Develop strategy to share the gospel with unreached youth
- Connect new believing youth into discipling relationships

Team Ministry

- With pastor, work on confirmation and first communion classes
- With music staff and pastor, facilitate regular youth involvement in worship
- With pastor, lead Children's Chats

- With Children's Ministry, help in Children's Church and/or Sunday school.
- With Small Groups coordinator, teach occasional classes
- With Children's Ministry and Wee Care,
- With Wee Care, lead weekly chapels
- With Wee Care, promote, help, lead and attend events

As needed

- Assist in worship and music
- Visit Shut-Ins
- Hospital visits
- Research after school programming

District team work

- Attend monthly DCE meetings
- Help plan/coordinate district wide events

Meetings:

- Weekly - staff devotions and check in with Pastor;
- Monthly - leaders, ministry staff;
- Quarterly – Board of Directors, Pastoral Advisory Committee

Personal Health

- Weekly days off
- Regularly scheduled vacation
- Maintain regular spiritual devotional life